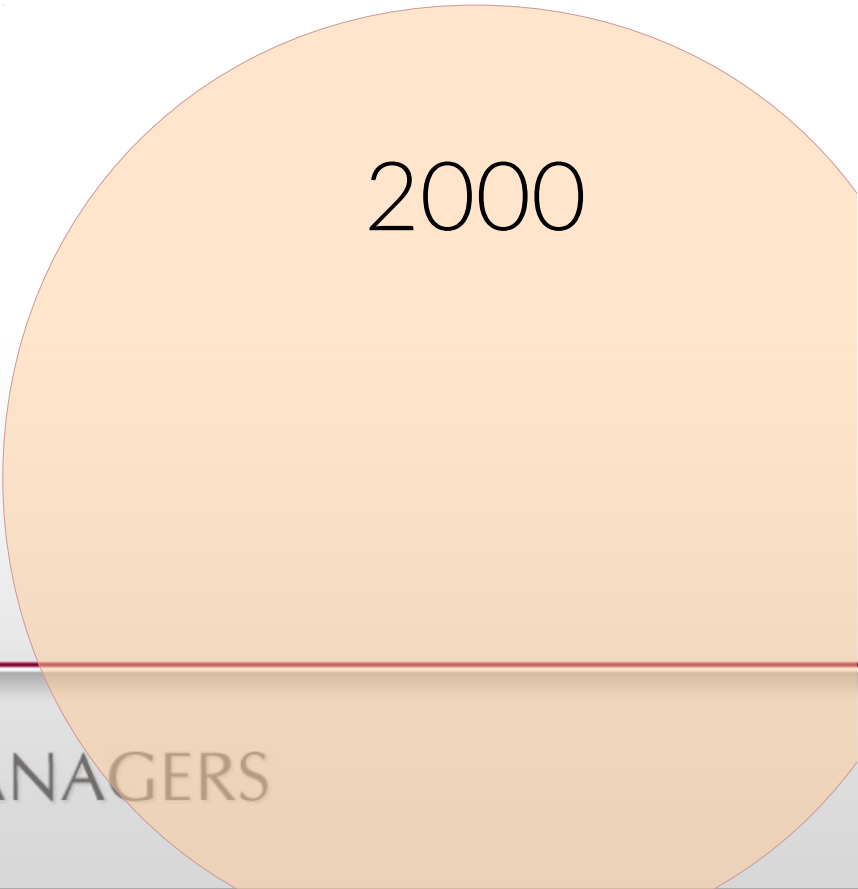
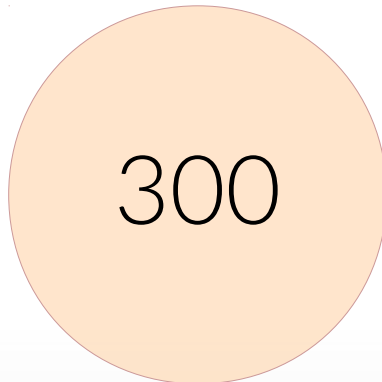
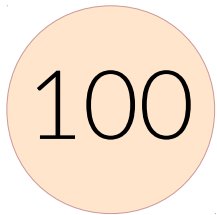
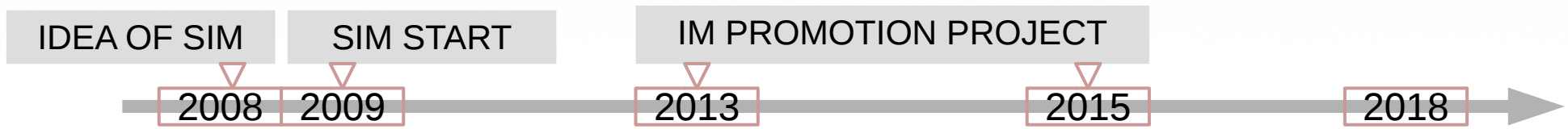




STOWARZYSZENIE INTERIM MANAGERS

INTERIM MANAGERS ASSOCIATION POLAND

POLAND IM IS GROWING RAPIDLY



POLISH MARKET
SIZE ESTIMATION

SIM

STOWARZYSZENIE INTERIM MANAGERS



IM PROMOTION PROJECT

12

CONFERENCES

20

WORKSHOPS

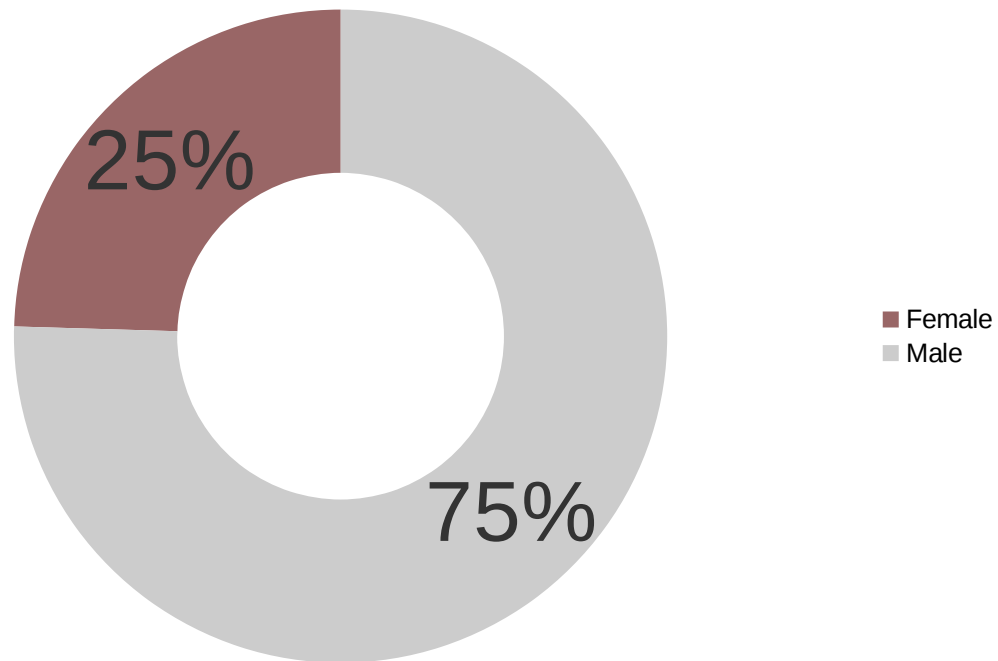
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PARTICIPANTS

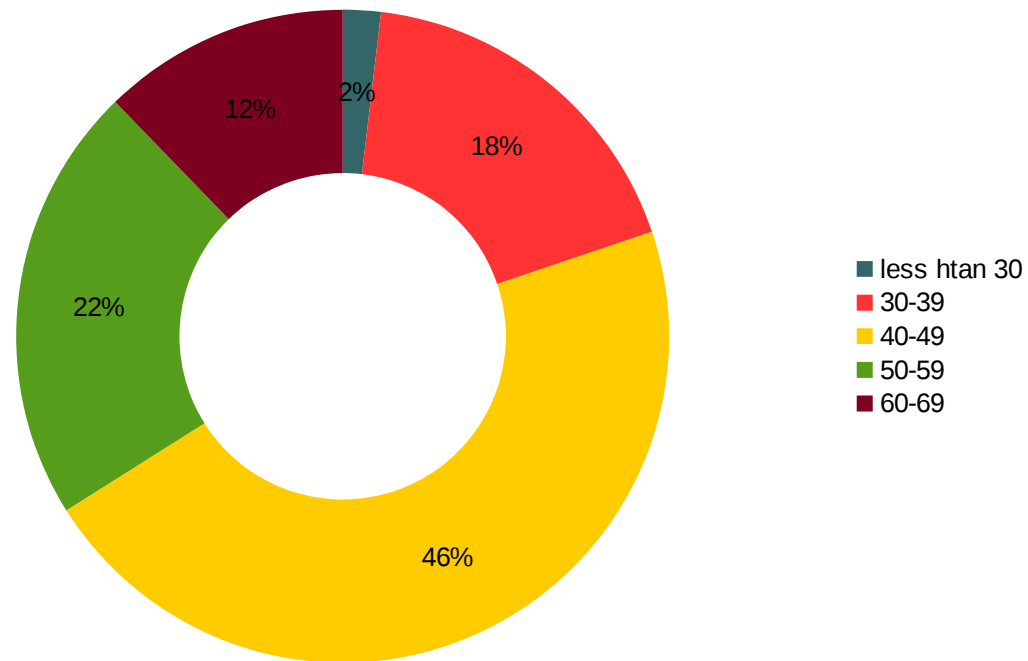
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TEST PROJECTS

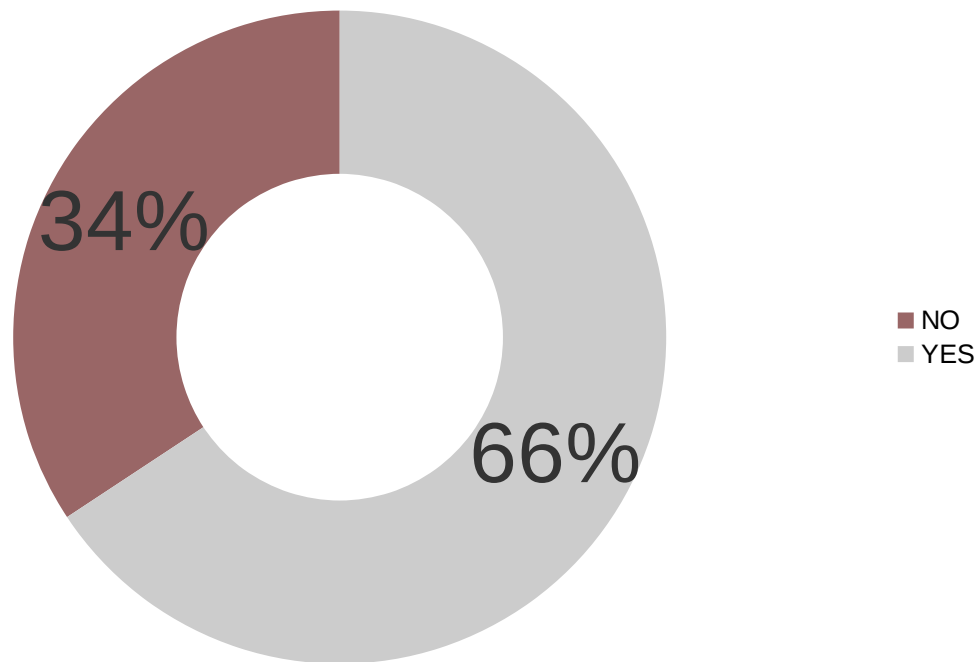
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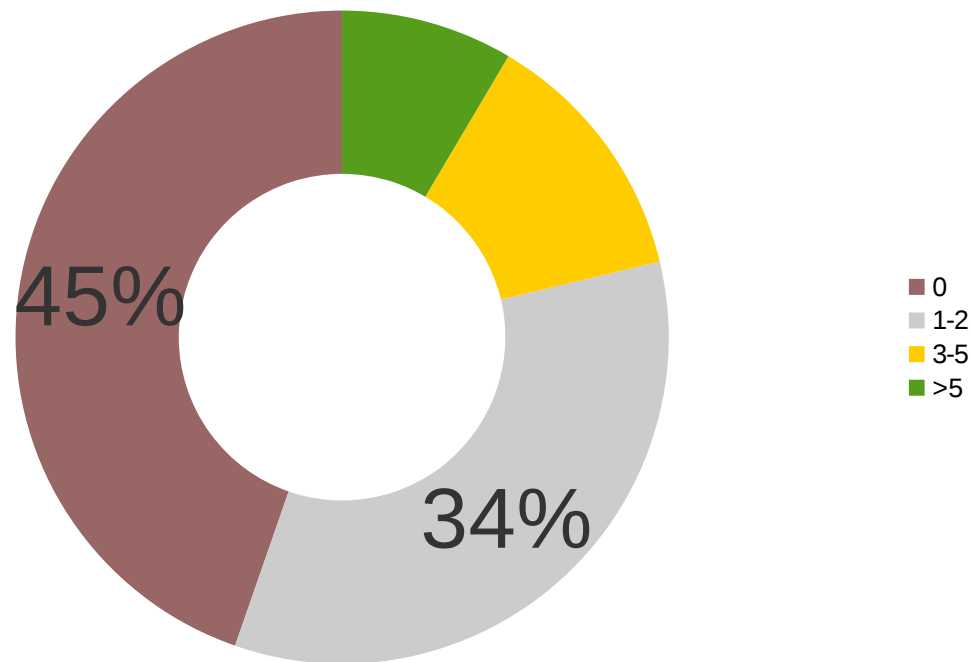
AGE



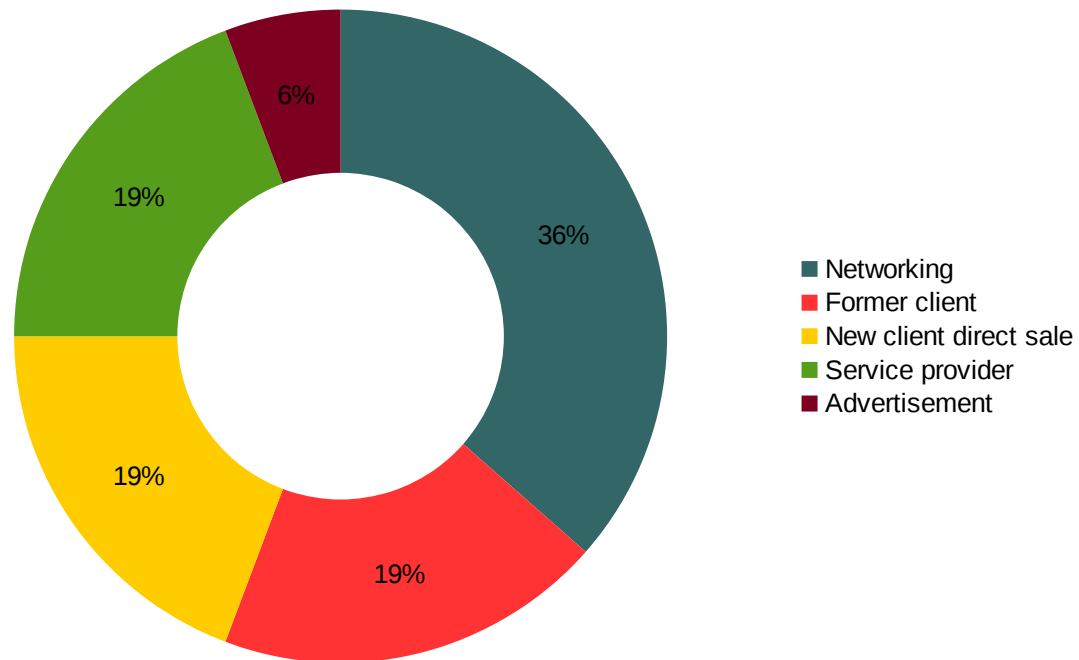
PERMANENT WORK INTEREST



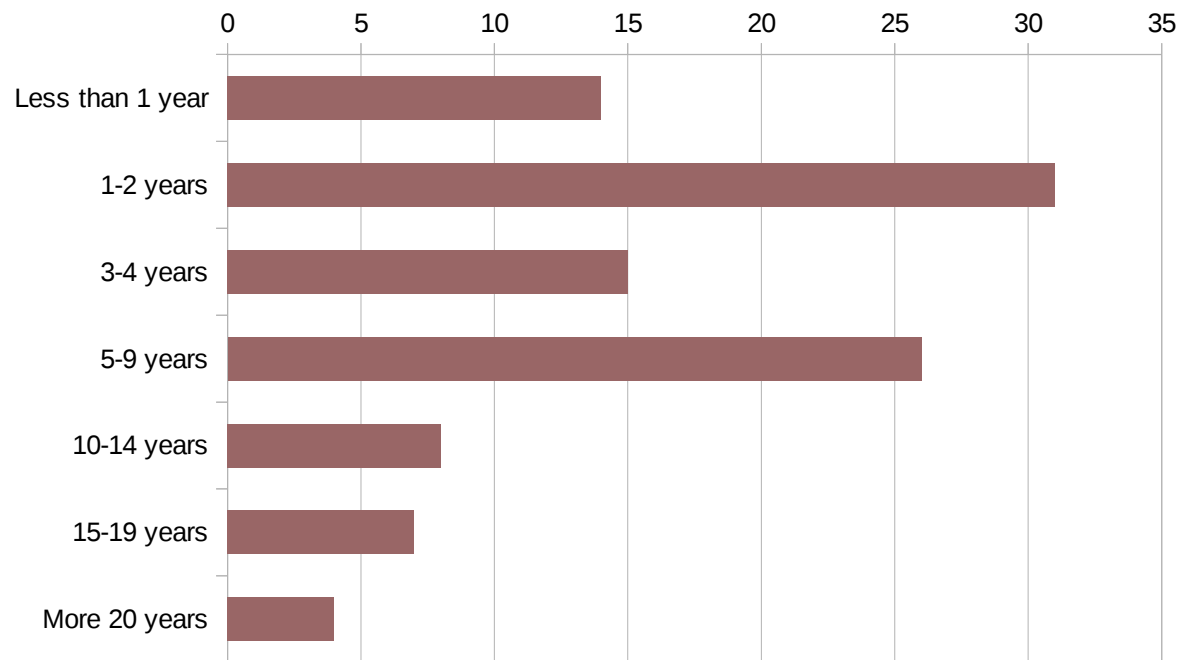
PROVIDER CO-OPERATION



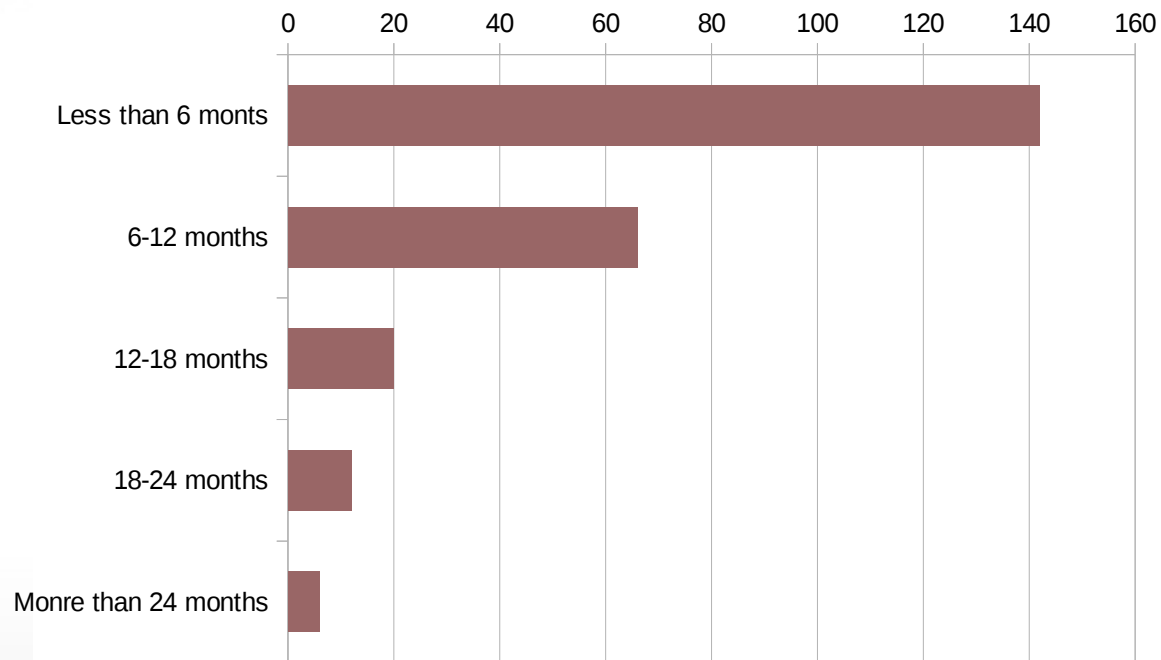
PROJECT SOURCING



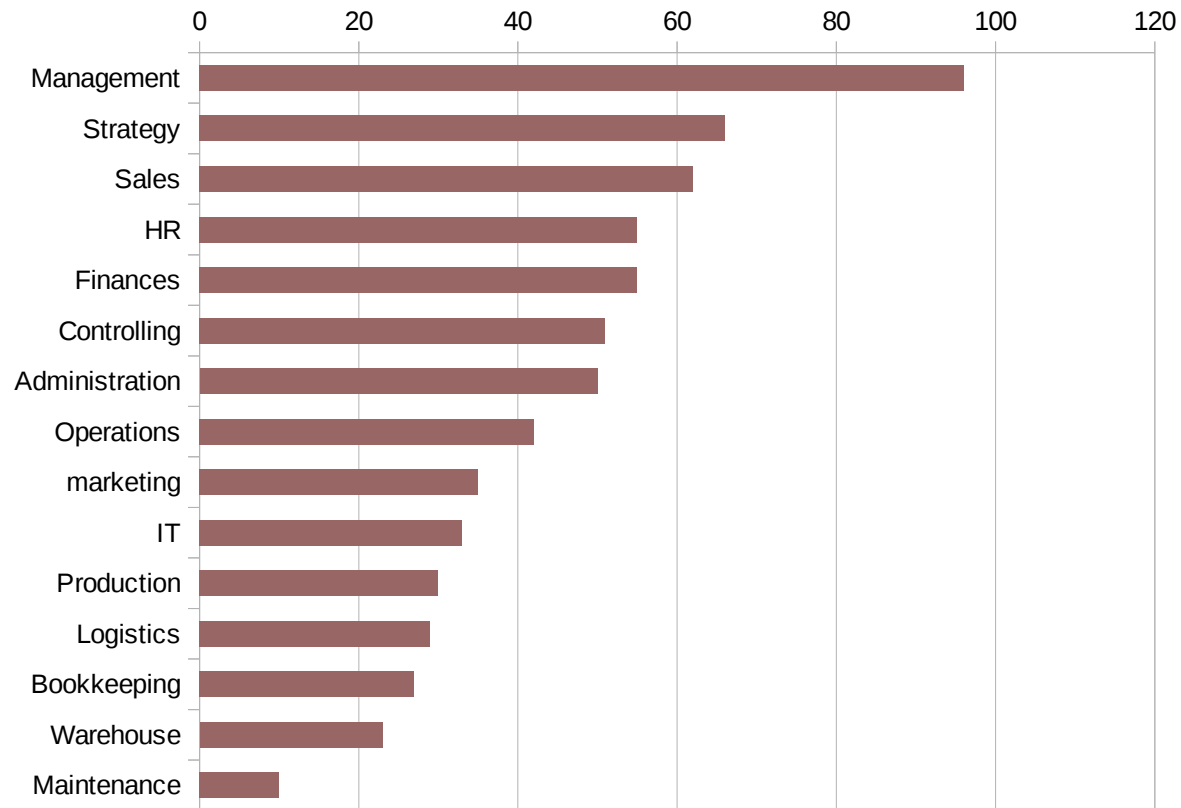
HOW LONG WORKING AS IM



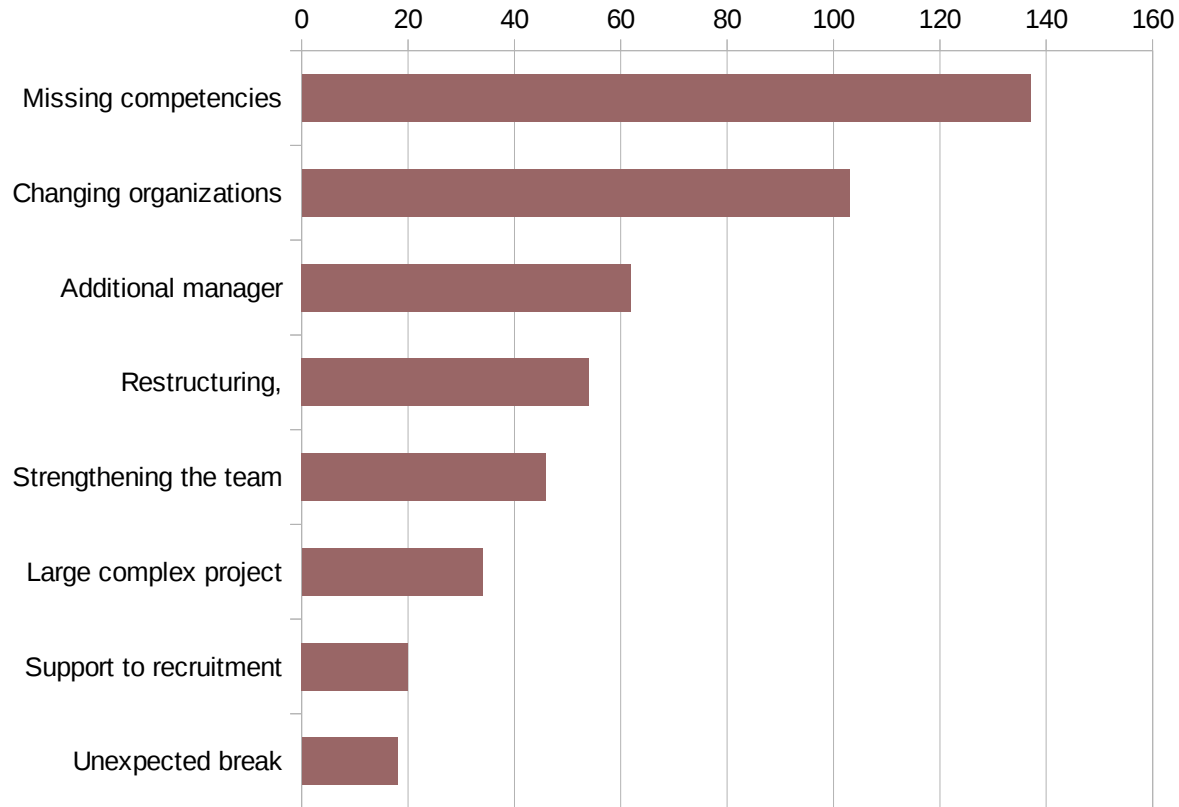
DURATION



PROCESSES COVERED



REASONS





IM is ideal for change/transformation

Projects examples

- Internal process change & optimization at retailer [PL 300 shops]
- Transformation of machining production [3 factories, 600 employees]



IM is ideal for change/transformation

Client situation

- Business environment change,
- Tried to solve it with internal resources,
- 1-2 attempts,
- No time and change experience on the CEO level.



IM is ideal for change/transformation

Client needs

- Pain & frustration
- Result
- Make the issue go away

ATTRACTIVENESS OF IM

- AFTER-CAREER
 - Independent,
 - Intensive,
 - Challenging and inspiring way of life.
- IN BETWEEN
 - Develop understanding of managers' value added generation,
 - Get new knowledge, skills and experience,
 - Grow chances of getting new job,
 - Prepare for the AFTER-CAREER move.